



Non-Employment of Minors

Checklist

Control Point	Description	Tick Appropriate Box	Option
9 GRASP – Non-Employment of Minors			
9.1 Records indicate compliance with national legislation regarding minimum age of employment	Records reviewed must indicate compliance with national legislation regarding minimum age of employment. If not covered by national legislation, children below the age of 15 are not employed. If children – as core family members – are working on the farm, they are not engaged in work that is dangerous to their health and safety, jeopardizes their development or prevents them from finishing their compulsory school education	<input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> N/A	MANDATORY
9.2 If children are working they are not engaged in work that is dangerous to their health and safety, jeopardises their development or prevents them from school education	No child under the age of 16 is employed during school hours. No child under the age of 15 is employed to do work at or with machinery at the workplace.	<input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> N/A	MANDATORY